Overview of DSC Observership Programs

	General Observership	Personalized Learning Program	Virtual Learning Program	Executive Personalized Learning Program
Participating Divisions	 Psychosocial Oncology Palliative Care Cancer Rehab and Survivorship 	 Psychosocial Oncology Palliative Care Cancer Rehab and Survivorship 	 Psychosocial Oncology Palliative Care Cancer Rehab and Survivorship 	 Psychosocial Oncology Palliative Care Cancer Rehab and Survivorship
Intended Learner	 Palliative Care students, trainees and practising physicians Psychiatry students, trainees and practising psychiatrists Nursing students, trainees and practising advanced practice nurses Allied Health students, trainees and practising professionals in the following areas: Social Work Occupational Therapy Neuropsychology Psychology Music Therapy Art Therapy Health and Wellness Massage Therapy Kinesiology 	 Palliative Care students, trainees and practising physicians Psychiatry students, trainees and practising psychiatrists Nursing students, trainees and practising advanced practice nurses Allied Health students, trainees and practising professionals in the following areas: Social Work Occupational Therapy Neuropsychology Psychology Music Therapy Art Therapy Health and Wellness Massage Therapy Kinesiology 	 Palliative Care students, trainees and practising physicians Psychiatry students, trainees and practising psychiatrists Nursing students, trainees and practising advanced practice nurses Allied Health students, trainees and practising professionals in the following areas: Social Work Occupational Therapy Neuropsychology Psychology Music Therapy Art Therapy Health and Wellness Massage Therapy Kinesiology 	 Palliative Care physicians Psychiatrists Advanced practice nurses Allied Health professionals in the following areas: Social Work Occupational Therapy Neuropsychology Psychology Music Therapy Art Therapy Physiotherapy Health and Wellness Massage Therapy Kinesiology
Program Goals	 Allow learners to observe relevant program activities (i.e., education rounds) Provide opportunity for career sampling Allow learners to meet with program staff 	Same goals as General Observership, plus: • Provide opportunity for learners to address specific learning objectives • Provide access to desired scheduled clinical and educational activities	Same goals as General Observership, plus: • Provide opportunity for learners address specific learning objectives • Provide access to desired scheduled clinical and educational activities	Same goals as Virtual Learning Program, plus: Provide opportunity for learners to gain knowledge and familiarity with practice implementation issues in specific topics

Key Features	 Observership orientation Job shadowing Access to library Access to clinical/education rounds 	 Observership orientation Job shadowing Access to library Access to clinical/education rounds Access to UHN educational course offerings Customized learning plan Opportunity to present at education rounds UHN Michener Certificate of Completion 	 Virtual Observership orientation Virtual job shadowing Access to virtual clinical/education rounds Access to UHN educational course offerings Customized learning plan Opportunity to present at education rounds UHN Michener Certificate of Completion 	 Observership orientation Job shadowing Access to library Access to clinical/education rounds Access to UHN educational course offerings Customized learning plan Opportunity to present at education rounds UHN Michener Certificate of Completion Immersion in departmental activities Regular individual didactic teachings
Recommended Duration	Maximum 2 weeks	1 week to 3 months	1 week to 3 months	3 to 6 months