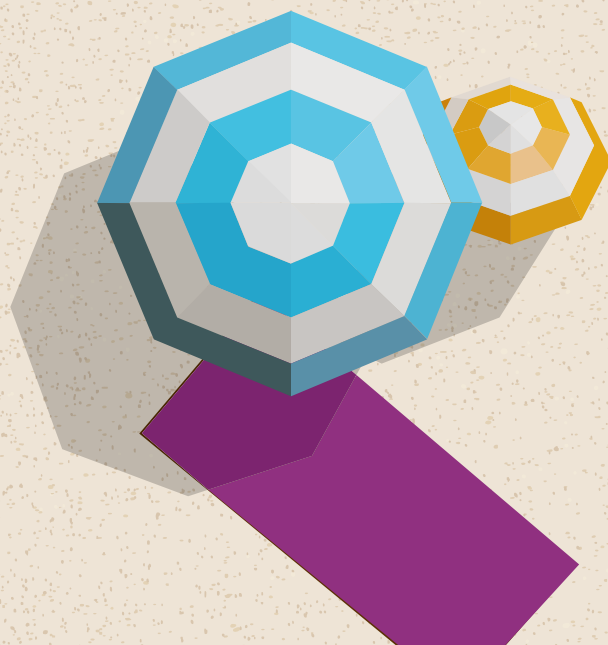


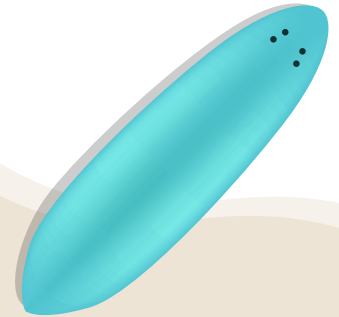


Young

# LEADERS



# Breakfast and Coffee Breaks with Mary and Marnie



**Janet Papadakos** MEd, PhD

Connect with Janet as she shares lessons learned as Provincial Head, Patient Education at Cancer Care Ontario, gaining support for a topic that was largely unknown to stakeholders.

**Date & Time:**

August 20, 2019 8:00am – 9:00am

**Presenter:**

Janet Papadakos, MEd, PhD

Provincial Head, Patient Education, Cancer Care Ontario

Co-Director, Cancer Health Literacy Research Centre, Cancer Education

Associate Director, ELLICSR: Health, Wellness & Cancer Survivorship Centre

Princess Margaret Cancer Centre

Assistant Professor, Institute for Health Policy, Management & Evaluation,  
University of Toronto

**Location:**

OPG, 7th floor, open cafe area





**Ian Tannock** CM, MD, PhD, DSc

Ian will share leadership advice as a member of the Princess Margaret Elders group.

**Date & Time:**

September 11, 2019 2:00pm – 3:00pm

**Presenter:**

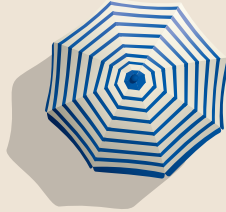
Ian Tannock, CM, MD, PhD, DSc

Emeritus Professor of Medical Oncology, Princess Margaret Cancer Centre

**Location:**

OPG, 7th floor, open cafe area





## Mary Jo Haddad CM, LLD, MHSc, BSCN

Bring your questions as Mary Jo shares her journey as a woman in leadership.

### **Date & Time:**

October 30th 2019 2:00pm – 3:00pm

### **Presenter:**

Mary Jo Haddad, CM, LLD, MHSc, BSCN

Healthcare Executive, Corporate Director

President, MJH & Associates

Former President & CEO, SickKids

Chancellor, University of Windsor

### **Location:**

OPG, 7th floor, open cafe area





# Upcoming Sessions

INTENSIVE SESSION #1

## Value-based Innovation

A common struggle in organizations is that developing and implementing strategic innovation is difficult to do when the industry you are in seems largely fixed in its resources, requirements, and current work. This session will present a method to generating innovation known as value-based innovation, which focuses on customer needs as a catalyst to drive strategic change in organizations. This interactive session teaches you a framework for developing and implementing value based innovation via case examples. We will discuss common challenges to implementation and innovation in organizations and consider alternatives and answers based on participant ideas and feedback.



### Date & Time:

Monday October 28 2019 4:30pm – 6:30pm

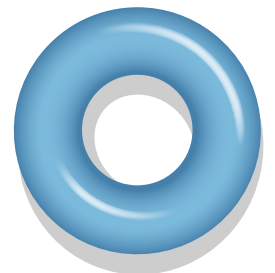
### Presenter:

Anne Bowers, PhD, MBA

Associate Professor, Rotman School of Management, University of Toronto

### Location:

TGH, ELLICSR



### Register in Cancer Campus

1. Go to: <https://pmcancercampus.ca>
2. Login with your email address and password
3. Access **Young Leaders Program** > **Events Registration**





SPECIAL SESSION

## Presentation Skills Workshop

Developing a presentation is a deeply personal matter. We've all found ways to prepare that work for us. Presentation Skills provides a practical learning experience that allows you to confirm what's working for you today and identify where and how to make improvements. You will be challenged, stimulated and supported.

“ Jill Hooper’s presentation skills workshop was one of the best, if not the best, workshop that I have ever attended. It has helped me rethink how to deliver presentations. I would strongly recommend that the YL program recruit her back to provide more workshops. ” - Member, Princess Margaret Young Leaders Program

### Date & Time:

Tuesday November 12, 2019      12:30pm – 5:00pm &  
Wednesday November 13, 2019      8:30am – 12:30pm

\* New this year: this full-day workshop is being offered over the span of 2 days. Please note you must attend both sessions.

### Presenter:

Jill Hooper, President, Jill Hooper Consulting

### Location:

TGH, ELLICSR



### Register in Cancer Campus

1. Go to: <https://pmcancercampus.ca>
2. Login with your email address and password
3. Access **Young Leaders Program** > **Events Registration**



Contact Sandra Clark if you have any login issues. [Sandra.Clark@uhnresearch.ca](mailto:Sandra.Clark@uhnresearch.ca)



SPECIAL SESSION

## Insights to Discovery™

Insights to Discovery™ is a session that allows you to explore your personal leadership style. In this session you will:

- 1 Review your personal profile regarding effective communication and barriers to effective communication
- 2 Understand the communication process and the barriers to effective communication
- 3 Practice active listening and reflection skills

### **Date & Time:**

Thursday October 24, 2019 4:45pm – 6:15pm

### **Presenter:**

Dr. Barbara-Ann Millar, MBChB, MRCP, FRCR, FRCPC

### **Location:**

OPG 7th floor open café area

### **Register in Cancer Campus**

1. Go to: <https://pmcancercampus.ca>
2. Login with your email address and password
3. Access **Young Leaders Program** > **Events Registration**

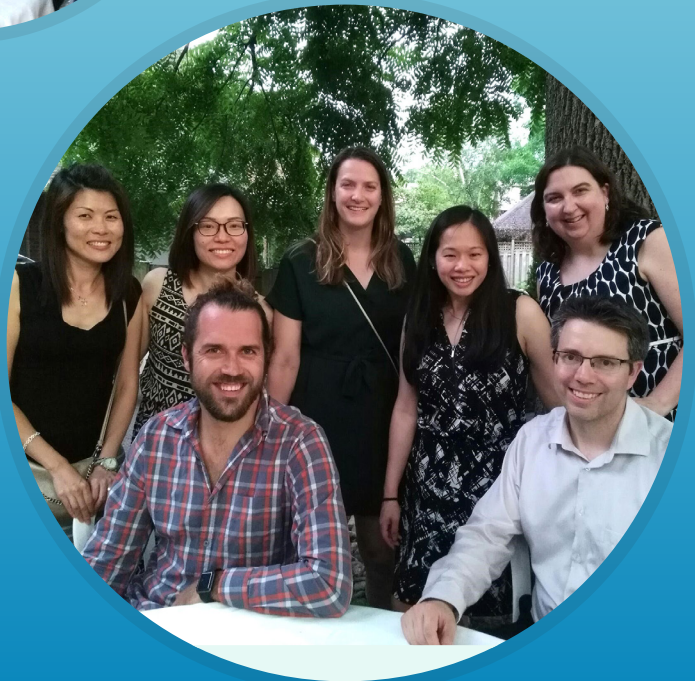
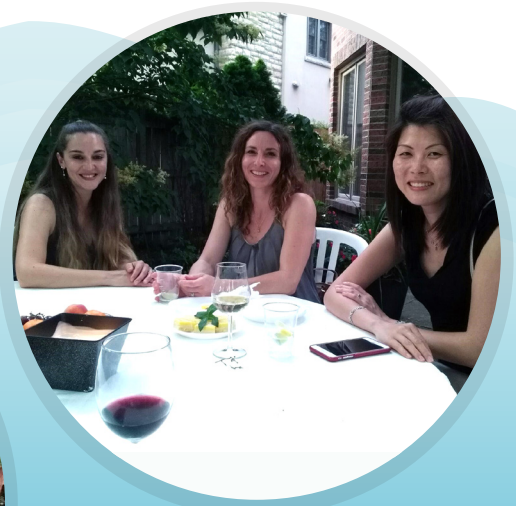


Contact Sandra Clark if you have any login issues. [Sandra.Clark@uhnresearch.ca](mailto:Sandra.Clark@uhnresearch.ca)



# Young Leaders Annual Summer BBQ

On Friday, July 5th, members of the Young Leaders program gathered at Mary Gospodarowicz's house for a networking BBQ to celebrate the start of summer and another exciting year for Young Leaders at Princess Margaret.



# Smart Cancer Care Strategy

## Call for Young Leaders Involvement


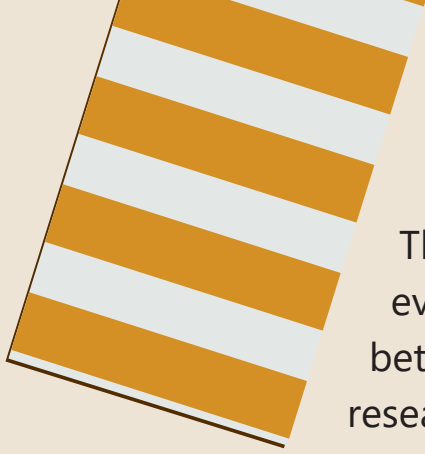
By Alejandro Berlin and Alexandra Boasie

If you could completely re-imagine the way we deliver cancer care...what would that look like?

Imagine treating patients in the comfort of their own homes - having their chemotherapy, in the common rooms of their condo with friends, listening to live music; or as a provider, being able to focus on care delivery while your conversation is processed and contextualized in real-time.

Digital and technological advancements such as artificial intelligence, data science, virtual reality, natural language processing and more can be leveraged to transform our industry in profound ways. Princess Margaret aims to deliver Future Care Now and challenge the status quo by materializing new ambitious possibilities.






The Smart Cancer Care Program will create the best, every-day journey for people affected by cancer. This means better patient and provider experiences, aligned within our research and educational programs, while expanding the capacity and reach of our center.

As young leaders, we have first-hand experience with how technology has transformed our lives, increasing our access to information and our capability to interact with it from the palms of our hands.

We can order dinner right to our door with a couple of taps in an app, we can keep in touch with our friends around the world and can monitor, share and receive coaching tips for our marathon training progress all from a device we wear on our wrist.



You can engage and help us by leveraging these technological experiences to achieve Future Care Now.

For more information contact Ale Berlin, Alexandra Boasie or Mike Lovas at [alejandro.berlin@rmp.uhn.ca](mailto:alejandro.berlin@rmp.uhn.ca), [alexandra.boasie@rmp.uhn.ca](mailto:alexandra.boasie@rmp.uhn.ca), or [mike.lovas@uhn.ca](mailto:mike.lovas@uhn.ca)







# Upcoming Cancer Conference

Save the date for the Joint Princess Margaret (PM) / International Cancer Expert Corps (ICEC) 2020 conference in Toronto:

**Theme:**

Cancer AI and Big Data: Success through Global Collaboration

**Dates:**

February 20-21, 2020

**Objectives:**

1. To envision clinician practice in the era of AI & Big Data
2. To conceptualize the role of AI in global health: closing or widening the gap
3. To explore the translation of AI & Big Data into clinical practice
4. To examine the role of AI & Big Data in shaping the healthcare teams of the future

**Call for abstracts: Late August 2019 to September 30th 2019**

For more information, please visit <https://events.myconferencesuite.com/PMICEC2020/reg/landing> or contact Mary Hooey, [Mary.Hooey@uhn.ca](mailto:Mary.Hooey@uhn.ca).

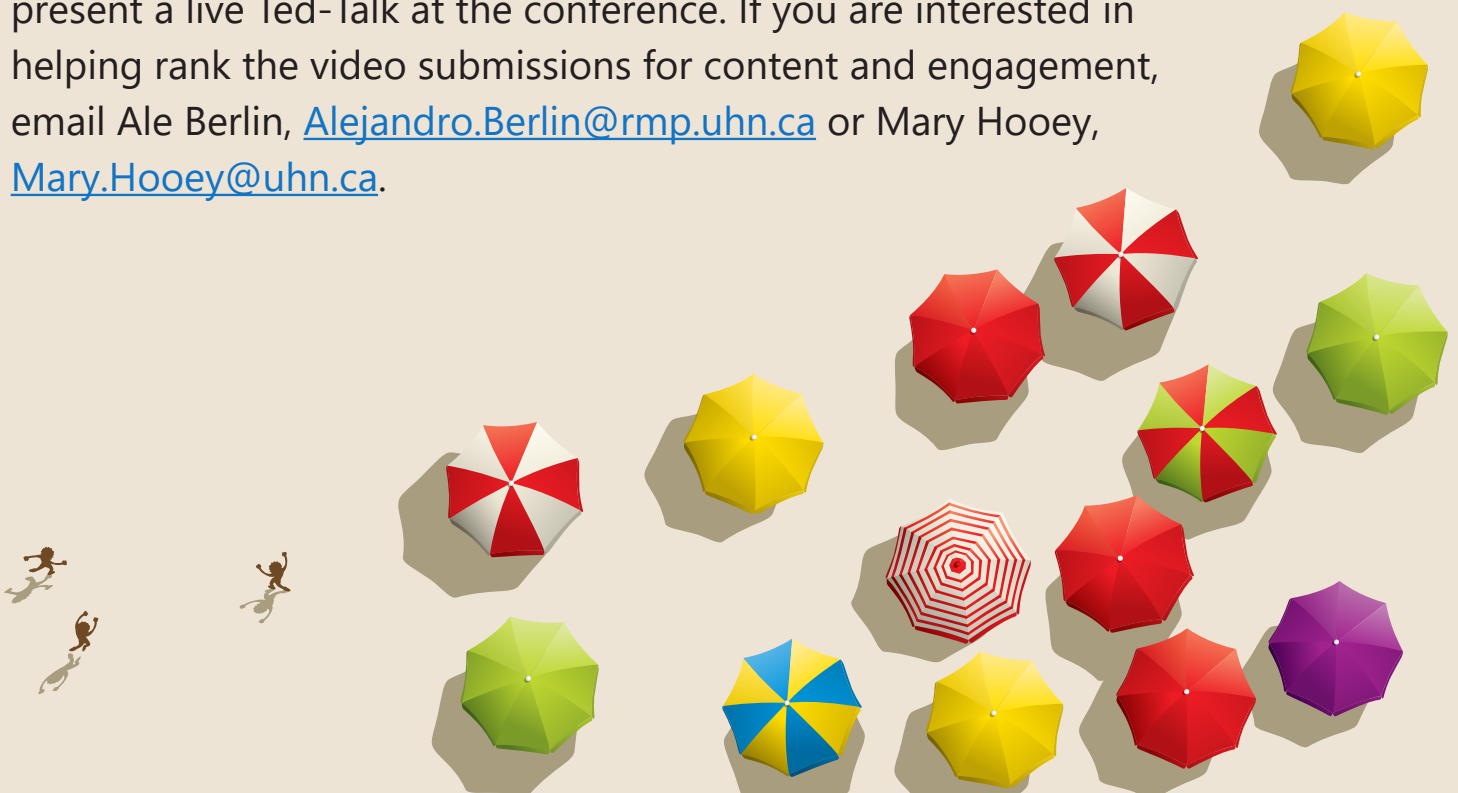
## Young Leaders Networking Breakfast at the Princess Margaret (PM) and International Cancer Expert Corps (ICEC) Conference - Cancer AI and Big Data: Success Through Global Collaboration on Friday February 21, 2020.

This breakfast session will provide an opportunity for young leaders to network with colleagues around the globe, and take on an activity of their choice. The Princess Margaret Young Leaders in Cancer group is encouraged to come forward with any activities you would like to lead and/or participate in such as "Collaborating on a white paper" or a "Speed-networking session".

If you have any creative ideas or are you interested in further engaging by being a part of the planning committee for this breakfast, email Ale Berlin, [Alejandro.Berlin@rmp.uhn.ca](mailto:Alejandro.Berlin@rmp.uhn.ca) or Mary Hooey, [Mary.Hooey@uhn.ca](mailto:Mary.Hooey@uhn.ca).

Also, Call for Young Leaders members to rate best nano-video submissions for live Ted-Talks at the conference

New this year, short video submissions will be accepted for a chance to present a live Ted-Talk at the conference. If you are interested in helping rank the video submissions for content and engagement, email Ale Berlin, [Alejandro.Berlin@rmp.uhn.ca](mailto:Alejandro.Berlin@rmp.uhn.ca) or Mary Hooey, [Mary.Hooey@uhn.ca](mailto:Mary.Hooey@uhn.ca).



# Leadership Advancement Opportunities

Many formal leadership-training opportunities are available through both UHN and external organizations. To help you determine which opportunities may be most beneficial to you, the Young Leaders Advisory has cultivated a list of top leadership training opportunities including reviews from members who have completed these programs. In each newsletter, a new program is highlighted.

If you have completed leadership training that you would like to share with other members of Young Leaders please contact Sandra Clark, [Sandra.Clark@uhnresearch.ca](mailto:Sandra.Clark@uhnresearch.ca).

## UHN PROGRAM HIGHLIGHT

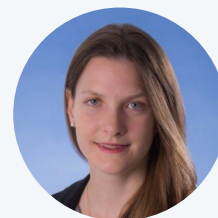
### Lead-Up

**Program Description:**

The Lead-Up program is a foundational leadership program for leaders who are new to a leadership role or new to UHN (less than 1 year). The purpose of the program is to enhance leadership capability and capacity in support of UHN's strategic priorities.

**Program Website:**

[http://intranet.uhn.ca/departments/human\\_resources/org\\_emp\\_dev/lead\\_up/index.asp](http://intranet.uhn.ca/departments/human_resources/org_emp_dev/lead_up/index.asp)



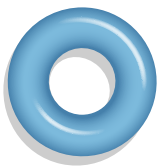
**Christine Hill**

Radiation Therapy Manager

The Lead-Up Program was an excellent opportunity for new leaders to learn essential skills required in leadership positions at UHN. There was a good mix of didactic learning on various topics (e.g. coaching, LEAN principles, and crucial conversations) and the opportunity to practice these skills. For example, I found the crucial conversations course very helpful, as it provided a foundation on how to approach conversations with high stakes and high emotions. After learning these concepts, we applied those skills by practicing with professional actors who could give us feedback in a safe environment. During the program, you also complete a DISC and emotional intelligence profile to learn about your own strengths and weaknesses and reflect on how that impacts you and others. Finally, Lead-Up provides the opportunity to meet and learn from other new leaders at UHN. I found this experience invaluable and we were able to work together to solve challenging problems together and support one another. I highly recommend this program for Young Leaders.



## Recommended Reads



### **Blog post: Concerned but confused? Time to coalesce and correct**

Read the full blog post from Henry Mintzberg here:  
[www.mintzberg.org/blog/concerned-but-confused](http://www.mintzberg.org/blog/concerned-but-confused)



### **Blog post: Your Professional Decline is Coming (Much) Sooner Than You Think**

Read the full blog post from The Atlantic here:  
<https://www.theatlantic.com/magazine/archive/2019/07/work-peak-professional-decline/590650/>



# Young Leaders Collection in the Princess Margaret Cancer Centre Medical Library



Since the program started three years ago several leaders and peers have recommended books that have had an impact on their leadership development. A collection of these books is available to members of the Young Leaders program in the PM medical Library. Available titles include:

## Available titles include:

### Leadership from Within

Peter Urs Bender

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### Just Listen: Discover the Secret to Getting Through to Absolutely Anyone

Mark Goulston

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### No One Understands You and What to Do About It

Heidi Grant-Halvorson

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### Change your Questions, Change your Life

Marilee Adams

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### Multipliers – How the Best Leaders Make Everyone Smarter

Liz Wiseman

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### The Speed of Trust

Stephen M R Covey

## Dealing with People you Can't Stand

Rick Kirschner, Rick Brinkman

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## Building the Bridge as You Walk On It: A Guide for Leading Change

Robert E Quinn

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## Finding the Space to Lead: A Practice Guide to Mindful Leadership

Janice Marturano

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## Getting to Yes

Robert Fisher, William Ury

**New** (Marnie's latest recommendation)



## Measure What Matters

John Doerr

"Legendary venture capitalist John Doerr reveals how a powerful goal-setting system has helped tech giants such as Google and Intel exceed all expectations – and how it can help any organization thrive"

If you have a book you would like to be considered for addition to the Young Leaders Collection, contact Sandra Clark, Cancer Education, [Sandra.Clark@uhnresearch.ca](mailto:Sandra.Clark@uhnresearch.ca).

# Call for New Members of the Young Leaders Advisory Committee

The Young Leaders Advisory Committee steers the program on behalf of members. If you have any ideas, questions, or concerns, contact any member of the Advisory.

If you are interested in joining the Advisory, contact Tina Papadakos, [Tina.Papadakos@uhnresearch.ca](mailto:Tina.Papadakos@uhnresearch.ca).



# About the Program

The Young Leaders in Cancer Program provides a structured opportunity for professionals specializing in cancer care to come together to explore important topics in leadership, networking and building capacity within our communities to lead. Princess Margaret Cancer Centre is dedicated to fostering the next generation of Leaders in Cancer Care. The program is nomination-based and is open to those:

- In formal leadership roles, and to those in informal leadership roles responsible for leading significant projects
- Who are staff at Princess Margaret
- Are 40 and under

Members do not have to graduate the program after 40 years old. Members elect to graduate when they feel they are ready. Most people who started in 2016 are still participating!

