FALL EDITION



Young LEADERS



About the Program

The Young Leaders in Cancer Program provides a structured opportunity for professionals specializing in cancer care to come together to explore important topics in leadership, networking and building capacity within our communities to lead. Princess Margaret Cancer Centre is dedicated to fostering the next generation of Leaders in Cancer Care. The program is nomination-based and is open to those:

- In formal leadership roles, and those to in informal leadership roles responsible for leading significant projects
- Who are staff at Princess Margaret
- Are 40 and under

Members do not have to graduate the program after 40 years of age. Members elect to graduate when they feel they are ready.



Networking & Collaboration

Invited to participate in several networking opportunities, Young Leaders connect with senior leaders and each other outside of the pressures of work hours. These include monthly breakfasts hosted by Mary Gospodarowicz and Marnie Escaf to discuss topics in leadership and cancer, invitation to special Insights to Discovery[™] sessions to dive deeper into self-awareness and personal communication styles, and social events.

Leadership Competencies

Young Leaders have access to online and classroom-based education through Cancer Campus, Princess Margaret's online learning hub. The Young Leaders education program includes:



Access to six eLearning modules:

- Leadership Qualities
- Leading Effective Meetings
- Introduction to Project Management
- Healthcare Finance Basics
- Negotiations
- Conflict Management
- Registration for attending intensive classroom-based sessions to explore topics in leadership
- Links to recommended multimedia resources from leaders and peers
- Opportunity to earn a certificate of participation

Hosted in Cancer Campus, Princess Margaret's online learning hub, the education component of the program can be accessed here:

- 1. Go to: https://pmcancercampus.ca
- 2. Login with your email address, and pre-assigned password from the system administrator



3. Access Young Leaders Program 2018

Questions about logging in, contact Abel Cheng, Education Specialist at 18-7334

Initiative for Change

Most importantly, members of the PM Young Leaders program are encouraged to seize opportunities for improving Princess Margaret and make it a workplace of choice and the provider of the best cancer care. Young Leaders are engaged, activated stakeholders who contribute to change, incrementally or in leaps and bounds, to transform PM into the cancer centre of the future



Welcome to New Members and Congratulations to Certificate Recipients

2018/19 welcomes new members to the Young Leaders program. Each year new members are welcomed to the program and provided the opportunity to earn a certificate of participation among other things. To earn a certificate, members must complete a minimum of three of six eLearning modules and attend at least one of two intensive sessions within the calendar year. Members can stay in the program once they have earned their certificate and elect to graduate once they feel they are ready.

Welcome 2018/19 New Members

- Adrian Sacher
- Alison Waldbauer
- Celina Dara
- Christine Hill
- Chris Patriquin
- Danielle Rodin
- Dan Yokom
- David Langelier
- Dhara Moddel
- Gilla Shapiro
- Grainne O'Kane
- Jesse Pasternak
- Jonathan Yeung
- Katherine Karakasis

- Lauren Linett
- Lydia Beck
- Megan Wexler
- Nafisha Lalani
- Nathan Perlis
- Nazanin Fallah-Rad
- Nhu Tram Nguyen
- SarahRose Black
- Shannon Cluett
- Siba Haykal
- Smitha Udagani
- Wilson Lam
- Winnie Li

Congratulations to 2017/18 Certificate Recipients

In 2017/18, 14 Young Leaders earned their certificate of participation in the program.

- Anthony Keating
- Benjamin Lok
- Clayton Atto
- Danielle Brandys
- Dawn Maze
- Erin Watson
- Franco Ng

- Jasmine Grant
- Luis Guimaraes
- Sarah Coyle
- Teo Stanescu
- Vince Addario
- Zoe Evans
- Robert Kridel



Upcoming Events



INTENSIVE SESSION #1: What Change and Innovation Can We Create from Where We Are?

This workshop will focus on change leadership. You will work from actual scenarios and develop change plans to work through with other young leaders.

DATE & TIME: October 17th 2018, 4:30pm - 6:30pm PRESENTER: Cate Creede, Partner, The Potential Group LOCATION:

TGH, ELLICSR Centre

- 1. Go to: https://pmcancercampus.ca
- **2.** Login with your email address, and pre-assigned password from the system administrator
- 3. Access Young Leaders Program 2018 > Events Registration





ADDITIONAL TRAINING Presentation Skills Workshop

Developing a presentation is a deeply personal matter. We've all found ways to prepare that work for us. The Presentations Skills workshop provides a practical learning experience that allows you to confirm what's working for you today and identify where and how to make improvements. You will be challenged, stimulated and supported.

DATE & TIME:

November 27th 2018, 8:00am - 4:30pm

PRESENTER:

Jill Hooper, President, Jill Hooper Consulting

LOCATION:

TGH, ELLICSR Centre

Seats limited to 8 per workshop.

This session will be offered once every quarter.

- 1. Go to: https://pmcancercampus.ca
- **2.** Login with your email address, and pre-assigned password from the system administrator
- 3. Access Young Leaders Program 2018 > Events Registration





INTENSIVE SESSION #2

Networking

This workshop will focus on the role of networking in a leadership context. This interactive session is based on a highly regarded session within the New and Emerging Academic Leaders (NEAL) program.

DATE & TIME:

March 25th 4:30pm - 6:00pm

PRESENTER:

Dr. Susan Lieff, Professor and Vice-Chair, Education, Dept of Psychiatry at the University of Toronto (UT). Director of the New and Emerging Academic Leaders Program

LOCATION:

TGH, ELLICSR Centre

1. Go to: https://pmcancercampus.ca

- **2.** Login with your email address, and pre-assigned password from the system administrator
- 3. Access Young Leaders Program 2018 > Events Registration



Young Leaders Collection in the Princess Margaret Cancer Centre Medical Library

Since the program started two years ago several leaders and peers have recommended books that have had an impact on their leadership development. A collection of these books is now available to members of the young leaders program in the PM Medical Library.

Leadership from Within PETER URS BENDER

Just Listen: Discover the Secret to Getting Through to Absolutely Anyone MARK GOULSTON

No One Understands You and What to Do About It HEIDI GRANT-HALVORSON

Change your Questions, Change your Life MARILEE ADAMS

Multipliers - How the Best Leaders Make Everyone Smarter LIZ WISEMAN

The Speed of Trust STEPHEN M R COVEY

Dealing with People you Can't Stand RICK KIRSCHNER, RICK BRINKMAN

Building the Bridge as You Walk On It: A Guide for Leading Change ROBERT E QUINN

Finding the Space to Lead: A Practice Guide to Mindful Leadership JANICE MARTURANO

Getting to Yes ROBERT FISHER, WILLIAM URY



Introducing the Young Leaders Advisory Committee

The Young Leaders Advisory Committee is comprised of young leaders interested in steering the program and ensuring it is impactful to you.



Tina Papadakos BA, MA(Ed) tina.papadakos@uhnresearch.ca

Chair, Young Leaders Advisory Committee

Co-Director, Cancer Self-Management Research Centre

Senior Manager, Educational Design & Knowledge Translation, Cancer Education, Princess Margaret Cancer Centre

Regional Lead, Patient Education, Toronto Central South, Cancer Care Ontario



Nazek Abdelmutti MSc

Manager, Cancer Strategy and Stewardship, Princess Margaret Cancer Centre



Zoe Evans NP

Nurse Practitioner, Messner Allogeneic Blood and Marrow Transplant Program, Princess Margaret Cancer Centre



Jenn Croke MD FRCPC MHPE

Radiation Oncologist, Princess Margaret Cancer Center, University Health Network

Assistant Professor, Department of Oncology, University of Toronto



Janet Papadakos Med, PhD

Co-Director, Cancer Health Literacy Research Centre, Senior Manager

Cancer Education Research & Evaluation, Associate Director, ELLICSR Centre

Princess Margaret Cancer Centre, University Health Network

Provincial Head, Patient Education, Cancer Care Ontario



Nathan Perlis MD MSc FRCSC

Urology Staff - Urologic Oncology and Robotic Surgery Sprott Department of Surgery, University Health Network Assistant Professor, University of Toronto



Nathan Becker PhD MCCPM

Medical Physicist - Radiation Medicine Program, University Health Network Assistant Professor, University of Toronto



Laura Mitchell RN,MN,CON(C), Clinical Nurse Specialist Adolescent and Young Adult (AYA) Program Adjunct Lecturer, University of Toronto



Stephanie Lheureux MD, PhD

Site lead of Gynecology Assistant Professor, University of Toronto Clinician Investigator Drug Development Program - Gynecology Division of Medical Oncology & Hematology



Erin Watson B.Sc, DMD.

PMH Dental Oncology and Maxillofacial Prosthetics



Eric Monteiro MD, MSc, FRCSC

Staff Surgeon, Department of Otolaryngology -Head & Neck Surgery Assistant Professor, University of Toronto





