

FALL EDITION

 **UHN** Princess
Margaret
Cancer Centre

Young
LEADERS



Upcoming Events



Breakfast and Coffee Breaks with Mary and Marnie

Breakfast with Karen Maidment

Bring your questions as Karen Maidment, Former Chief Financial and Administrative Officer, BMO Financial Group, shares her journey in leadership.

Date & Time:

Friday December 6 2019 8:00am – 9:00am

Location:

OPG, 7th floor Hive (open cafe area)

Holiday Mixer

Celebrate the holiday season with members of the Young Leaders Program, the Cancer Program's executive team and the Global Oncology Leadership Development Program for Fellows. Light refreshments will be served.

Date & Time:

December 18, 2019 2:00pm – 3:00pm

Location:

OPG, 7th floor Hive (open cafe area)



Fall Event Spotlight



Insights to Discovery™ **Thursday October 24, 2019**

Members gathered in the OPG Hive with Dr. Barbara-Ann Millar to explore their personal communication style while practicing active listening and reflection techniques.



Intensive Session #1: Value-based Innovation **Monday October 28, 2019**

Members gathered in the ELLICSR Community of Practice room with guest speaker Anne Bowers of the Rotman School of Management, University of Toronto, to explore the usefulness of value-based innovation for driving strategic change in an organization.



Princess Margaret Facilities Highlight

Did you know that Princess Margaret has a brand new wellness facility at 620 University?

You can find the following amenities at 620 University Avenue, 7th floor:

- Employee lounge with a kitchen, lunchroom and lounge seating
- 24/7 gym with lockers, change rooms and showers
- Fitness studio for group classes
- Family Room (a private room that can be booked by staff who are nursing mothers)

For more information, contact the UHN Wellness Office at wellness@uhn.ca.

Upcoming Cancer Conference

Save the date for the Joint Princess Margaret (PM) / International Cancer Expert Corps (ICEC) 2020 conference in Toronto:

Theme:

Cancer AI and Big Data: Success through Global Collaboration

Dates:

February 20 - 21, 2020

Objectives:

1. To envision clinician practice in the era of AI & Big Data
2. To conceptualize the role of AI in global health: closing or widening the gap
3. To explore the translation of AI & Big Data into clinical practice
4. To examine the role of AI & Big Data in shaping the healthcare teams of the future

For more information, please visit

<https://events.myconferencesuite.com/PMICEC2020/reg/landing> or contact Mary Hooey, Mary.Hooey@uhn.ca.



Young Leaders Networking Breakfast at the Princess Margaret (PM) and International Cancer Expert Corps (ICEC) Conference – Cancer AI and Big Data: Success Through Global Collaboration on Friday February 21, 2020

This breakfast session will provide an opportunity for young leaders to network with colleagues around the globe, and take on an activity of their choice. The Princess Margaret Young Leaders in Cancer group is encouraged to come forward with any activities you would like to lead and/or participate in such as "Collaborating on a white paper" or a "Speed-networking session".

If you have any creative ideas or are interested in further engaging by being a part of the planning committee for this breakfast, email Ale Berlin, Alejandro.Berlin@rmp.uhn.ca or Mary Hooey, Mary.Hooey@uhn.ca.





Leadership Advancement Opportunities

Many formal leadership-training opportunities are available through both UHN and external organizations. To help you determine which opportunities may be most beneficial to you, the Young Leaders Advisory has cultivated a list of top leadership training opportunities.

If you have completed leadership training that you would like to share with other members of Young Leaders please contact Sandra Clark, Sandra.Clark@uhnresearch.ca.

Continuing Education at Michener Program Highlight

Leadership in Health Care Certificate

Program Description:

The Leadership in Health Care Certificate program is a four-course online program that is specifically designed to meet the needs of those relatively new to or aspiring towards leadership positions in health care. The four courses are targeted to individuals who are ready to explore leadership fundamentals and organizational effectiveness in health care, and who are ready to challenge themselves and build their capacity for leading people, processes and change in supporting UHN's strategic priorities.

This program is an excellent opportunity for new leaders to learn about the essential skills required to be a leader in today's health care. Our learners say this program has given them the confidence to speak up, test new leadership techniques and challenge those crucial conversations all leaders have and must take. This course explores: fundamentals of leadership effectiveness, ethical leadership in health care, organizational effectiveness for health care leaders and advanced practice for leadership in health care.

What Learners Say:

“ My expectation was to learn basic principles of leadership. However, the opportunity to work in teams, learning about communication, conflict and change management was certainly a plus to the course. ”

– 2019 Learner in Fundamentals of Leadership Effectiveness

“ Information regarding consent and confidentiality was very relevant. Ethical decision making is in the forefront of healthcare and learning the fundamentals of this theory is timely and important for all health care workers. ”

– 2019 Learner in Ethical Leadership in Health Care

Program Website:

https://michener.ca/ce_course/leadership-health-care-certificate-program



Recommended Reads: Global Leadership



What Leadership Looks Like in Different Cultures (Article)

<https://hbr.org/2016/05/what-leadership-looks-like-in-different-cultures>



How Does Leadership Vary Across the Globe? (Article)

<https://www.forbes.com/sites/joshbersin/2012/10/31/are-expat-programs-dead/#560ffbf72304>

Young Leaders Collection in the Princess Margaret Cancer Centre Medical Library

Since the program started three years ago several leaders and peers have recommended books that have had an impact on their leadership development. A collection of these books is available to members of the Young Leaders program in the PM medical Library.

Available titles include:

Leadership from Within

Peter Urs Bender

Just Listen: Discover the Secret to Getting Through to Absolutely Anyone

Mark Goulston

No One Understands You and What to Do About It

Heidi Grant-Halvorson

Change your Questions, Change your Life

Marilee Adams

Multipliers – How the Best Leaders Make Everyone Smarter

Liz Wiseman

The Speed of Trust

Stephen M R Covey

Dealing with People you Can't Stand

Rick Kirschner, Rick Brinkman

Building the Bridge as You Walk On It: A Guide for Leading Change

Robert E Quinn

Finding the Space to Lead: A Practice Guide to Mindful Leadership

Janice Marturano

Getting to Yes

Robert Fisher, William Ury

Measure What Matters

John Doerr

“Legendary venture capitalist John Doerr reveals how a powerful goal-setting system has helped tech giants such as Google and Intel exceed all expectations – and how it can help any organization thrive”

If you have a book you would like to be considered for addition to the Young Leaders Collection, contact Sandra Clark, Cancer Education, Sandra.Clark@uhnresearch.ca.

Welcome Karina Wong to the Young Leaders Advisory Committee



The program welcomes Karina Wong, Manager, Leadership Giving at the Princess Margaret Cancer Foundation to the Advisory Committee. The full Advisory Committee membership can be viewed at:

www.uhn.ca/PrincessMargaret/Education/Cancer_Campus/Young_Leaders/Pages/advisory.aspx

The Young Leaders Advisory Committee steers the program on behalf of members. If you have any ideas, questions, or concerns, contact any member of the Advisory.

If you are interested in joining the Advisory, contact Tina Papadacos, Tina.Papadacos@uhnresearch.ca.



About the Program

The Young Leaders in Cancer Program provides a structured opportunity for professionals specializing in cancer care to come together to explore important topics in leadership, networking and building capacity within our communities to lead. Princess Margaret Cancer Centre is dedicated to fostering the next generation of Leaders in Cancer Care. The program is nomination-based and is open to those:

- In formal leadership roles, and to those in informal leadership roles responsible for leading significant projects
- Who are staff at Princess Margaret
- Are 40 and under

Members do not have to graduate the program after 40 years old. Members elect to graduate when they feel they are ready. Most people who started in 2016 are still participating!

