

INDEPENDENT BOARD OF TRUSTEES MEETING

Wednesday, April 17, 2019 at 9:00 a.m.

BMO Education & Conference Centre, Krembil Discovery Tower
Toronto Western Hospital, 60 Leonard Avenue, Toronto, ON
Altum Health, KDT – 4th Floor, Conf. RM (4KD449)

Present:	Brian Porter (Chair)
Elected Trustees (Voting):	Cliff Nordal Cornell Wright Lawrence Pentland Shirlee Sharkey Stu Kedwell Janet Rossant Todd Halpern Barbara Stymiest Dean Connor Peter Menkes Ross Baker
U of T Representatives (Voting):	Trevor Young (Dean of Medicine) Cheryl Regehr (Vice-President and Provost)
Ex Officio Trustees (Non-Voting):	Kevin Smith (CEO)
Regrets:	Peter Wallace Doug McGregor
Recording Secretary:	Grace Ivo

Quorum – 40% of Voting Members or 7 Voting Members

1.0 Call to Order

Mr. Porter called the meeting to order at 9:00 a.m.

1.1 Declaration of Conflict of Interest

The Chair asked that any member of the Board participating in this meeting declare if they have any perceived or known Conflicts of Interest relating to any of the items listed on the Agenda.

There was no declaration of Conflict of Interest from any Board Trustee participating in the meeting.

2.0 Human Resources Committee’s Assessment – CEO’s Performance Review and Variable Compensation (April 2, 2019)

Kevin Smith reviewed his 2018/2019 performance report outlining his “hits and misses”. Kevin Smith also described his four focus areas for 2019/2020. They include:

- Continued gains in quality and safety;
- Advancing TWH redevelopment;
- Enhancing staff and physician engagement and building a culture of respect and civility and,
- The new Health Information System

The Human Resources Committee recommends to the Board of Trustees that Kevin Smith be granted 30% salary increase.

3.0 Questions from CEO – Spring 2019 Update (April 11, 2019)

Kevin Smith provided an update regarding emerging issues that have taken place over the past few months, some of which have seen in the media.

Kevin Smith highlighted the following:

- Newsweek named UHN's Toronto General Site one of the 10 best hospitals in the world. Toronto Western was named the 13th best hospital on the Canadian list.
- Israel's President Reuven Rivlin visited Canada for the first time and included UHN as part of his visit. He arrived at Toronto General with a delegation from the State of Israel to see Peter Munk Cardiac Centre's HoloScope, an Israeli-Canadian collaboration using technology invented by Israel's RealView Imaging.
- Toronto Western's physical plant has experienced a number of issues in the past few months.
- Extreme weather: Significant flooding during the winter months affected both offices and operating rooms.
- Ongoing issues with flies in operating rooms since October 2018 and ants were found in the Emergency Department CT area and have now spread to X-ray.
- Toronto Western infrastructure needs immediate and focused attention. Management is exploring a "fast track" approach regarding redevelopment and will begin discussions with the Ministry of Health and Long-Term Care.

4.0 Termination

There being no further business, the meeting was adjourned 9:30 a.m.

The Chair agrees these meeting minutes are an accurate reflection of the meeting.



Mr. Brian Porter
Chair, Board of Trustees
University Health Network

April 17, 2019
Date