

AODA Council

December 6, 2018

TG RFE 1S-425

11:30 am – 1:00 pm

MINUTES

Present:

Jacqueline Silvera (Chair)
Dianne Barham
Charmaine Valbuena-Ayson
Erin Culhane
Tim Tripp
Stephen Black
Paul Martin
Amanda Massender
Maria Anna Calamia
Millie Dolanjski (UHN Patient
Partner)
Katie Harris (UHN Patient Partner)

Regrets

Ian McDermott
Khaula, Mangla
Claudia Ortins
Jamie Cook
Caroline Ouellette
Katherine McDonald
John Shannon
Elaine Chan
Ellen Rosenberg
Jane Ballantyne
Danielle Krisman
Chris Stigas (UHN
Patient Partner)

Invitees:

Athena Nicholas (recorder)
Stewart Dankner (Buildings,
Operations, Maintenance &
Security)
Amy Spear (Project SEARCH)

1. Review of Minutes

The minutes of November 15, 2018 were reviewed and accepted.

2. AODA Council Review

Jacqueline and Athena to review current membership going forward.

3. Service Animal Update

Stewart highlighted overall positive feedback concerning service animal interactions at UHN. He advocated for further efforts to educate staff on the service animal toolkits and standards.

Jacqueline informed the Council that efforts are underway to post the service animal posters in French. Updated Accessibility and Inclusion posters have already been posted across UHN in both French and English.

4. Electronic Calendar Renewal 2019 Accessibility **(www.multiculturalcalendar.com)**

Jacqueline highlighted the Diversity Calendar which celebrates diversity in the workplace by incorporating hundreds of multifaith, multicultural and diversity related holidays and observances. The electronic calendar is accessible via the Intranet and is able to be downloaded in English, French, and Spanish.

The Council was tasked with leveraging the 2020 calendar to include accessibility events and features. An audio element is already set for the 2020 calendar.

5. Project SEARCH Update

Amy and Diana, members of the Project SEARCH steering committee, provided an update on the current status of the project.

Partnership agreements have been secured with UHN/Holland Bloorview, United Way of Greater Toronto, Ontario Disability Employment Network – ODEN and Toronto Community Living.

Next steps include:

- Executive sign-off
- Finding space at UHN to host the classroom space and Project SEARCH Staff
- Promotion of Project SEARCH within UHN
- Finding a patient partner for steering committee and/or business advisory committee

The Council recommended doing a tour of potential spaces and creating a spec sheet of class room space requirements.

Next Meeting: Thursday, January 17, 12:30-2:00 pm