

What is the DAISY Award?

UHN is proud to partner with the **DAISY Foundation** and introduce the DAISY Awards as a way to honour the remarkable nurses at UHN. Sharing nursing stories of excellence is important so our nurses can truly understand the impact they have on the lives of the people they work with and care for.

The DAISY Award is an international program that recognizes and celebrates the extraordinary clinical skill and compassionate care given by nurses everyday. Nominations can come from patients, parents/families and staff from across UHN.

The first award(s) will be given out in March 2024. Annual DAISY awards will be distributed during Nursing Week in May of each year.

DAISY has been honouring nurses internationally for over 23 years, including more than 5,500 healthcare facilities and schools of nursing. The nurse recognition program is based on what is most meaningful by including stories of exquisite nursing care and/or patient and family gratitude for their extraordinary and compassionate care.

The DAISY Foundation™ was created in 1999 in memory of the extraordinary nursing care provided to J. Patrick Barnes during an eight-week hospitalization for idiopathic thrombocytopenic purpura (ITP), an auto-immune disease. DAISY is an acronym for Diseases Attacking the Immune System. His family wanted to thank and honour nurses through programs that recognize their compassion and the skillful care they provide patients and families.

Please fill out the [online nomination form](#) to submit your nomination.

UHN DAISY Award Criteria

Who can be nominated?

Any nurse can be nominated (RPN, RN, NP providing direct patient care). Nominees may be full-time, part-time or contract employees and must be current UHN employees at the time of award.

Nominees selected for a DAISY Award will be endorsed by their manager to ensure they are in good standing. Nurses who have previously been honoured will be ineligible for a DAISY Award in the same category.

Who can submit nominations?

Anyone may nominate a nurse. Nursing peers, staff, physicians, patients and their families, essential care providers, and volunteers who experience or witness extraordinary compassionate care being provided may submit a DAISY Award nomination using the [online nomination form](#).

Categories

Every nomination will be reviewed by the UHN DAISY Coordinators. Based on the story shared, DAISY Coordinators will determine which award category is most appropriate. Nominations are welcome at any time during the year.

Nominations for the DAISY Awards are welcome all year long. Awards will be given out to UHN nurses on a quarterly and annual basis. DAISY award categories are listed below.

DAISY Award Categories

Quarterly DAISY Awards

- Given out four times per calendar year

Direct Care Awards: Awarded four times each calendar year to individual nurses across UHN who demonstrate exceptional patient care and compassion.

Annual DAISY Awards

- Given out once per calendar year.

Nursing Week (May) DAISY Awards

- **Nursing Team Award:** Awarded one time per calendar year during Nursing Week to two or more nurses who work together in a team to impact patient care.
- **Nurse Leader Award:** Awarded one time per calendar year during nursing week to a nurse leader who does not typically have direct patient care as part of their daily work.
- **Lifetime Achievement Award:** Awarded one time per calendar year during Nursing Week to a nurse who has created a legacy of helping to shape and sustain the culture of nursing.

National Health Ethics Week (November) DAISY Awards

- **Nurse Ethics Award:** Awarded one time per calendar year during National Health Ethics Week in November to a nurse who demonstrates the importance of human values and ethics in nursing.

How will honourees be selected?

DAISY Coordinators will prepare a blinded voting process and send to the DAISY Selection Committee who will score each nomination using the PETALS Nomination Criteria to select honourees.

- **P** – Passion/compassion for nursing and the care provided
 - Does the nomination show the nurse is passionate about nursing and compassionate in the situation?
- **E** – Empathy in the situation
 - Does the nomination show the nurse's empathy toward the individual or situation?
- **T** – Trust and Teamwork of families, patient or peers
 - Does the nomination show that there is a sense of trust conveyed in the nurse?
- **A** – Admirable attributes possessed
 - Does the nomination show there are attributes that others would admire in this nurse?
- **L** – Love for the patient and nursing profession
 - Does the nomination show that the nurse has a true love for the nursing profession?
- **S** – Selflessness
 - Does the nomination show there is selflessness on the part of the nurse?

How will honourees be celebrated?

Once a DAISY Honouree is selected, the DAISY Coordinators will work with the honouree's manager schedule the award ceremony on a day they are scheduled to work. UHN leaders, nominator and the honourees' families will be invited to the celebration.

Each Honourees receives:

- A DAISY Award certificate held in DAISY Foundation portfolio,
- A DAISY Award pin,
- A Healer's Touch sculpture, and
- A Spotlight page on the DAISY Foundation website, featuring a photo and telling the story of why this nurse was honored.